

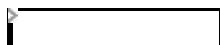
Appendix C1 - Companies With Scholarships/Bursaries (Except Employee only)

Company	Source	Primary Fields/Targets
Affinity Credit Union	www.affinitycu.ca/meet-affinity/in-the-community/scholarships-awards/	General
Air Canada	www.aircanada.com/en/about/community/apply.html	STEM, Aviation, Leadership
Alberta Blue Cross	www.community.ab.bluecross.ca/programs/post-secondary-scholarships.php/	Indigenous, General
Alberta Credit Unions	https://albertacreditunions.com/grants-and-scholarships	Leadership, Agriculture, STEM
Assumption Life	https://studentscholarships.org/scholarship/18974/assumption-life-foundation-scholarships	General
Bank of Canada	www.bankofcanada.ca/careers/scholarship-awards	DEI, Minorities
Bank of Montreal	https://about.bmo.com/bmo-funding-futures-scholarship	Black
Bayer Foundation	www.cropscience.bayer.ca/our-company/scholarshipinformation/	Agriculture, Science
BC Hydro	www.bchydro.com/community.html	Indigenous
BMO Capital Markets	https://capitalmarkets.bmo.com/en/culture/equity-through-education/	General
Calgary Flames	https://calgaryflamesfoundation.com/scholarships	Athletes, S. Alberta
Cameco	www.cameconorth.com/careers/students/post-secondary-scholarships/	Saskatchewan's north
Canadian Imperial Bank of Commerce	www.cibc.com/en/student/scholarships-and-contests/	Cancer Survivors
Canadian Tire	https://corp.canadiantire.ca/English/Environmental-Social-Governance	Textile Science, Athletics
Canfor	www.goodthingscomefromtrees.com/scholarship/	Where Canfor Operates
Cenovus	www.cenovus.com/Careers/Students-and-new-grads/Indigenous-Scholarship/	Indigenous, STEM
CN	www.cn.ca/en/delivering-responsibly/community	Indigenous, Disabilities
CNRL	www.cnrl.com/careers/student-opportunities/scholarships	Indigenous
Coast Capital Savings Foundation	www.coastcapitalsavings.com/about-us/education-awards/	BC, Indigenous
Connect First Credit Union	www.connectfirstcu.com/en/about/community/stem-scholarship/	STEM
Co-operators	www.fnuniv.ca/university-services/student-success-services-elder-services/scholarships/the-co-operators	Indigenous

Appendix C2 - Companies With Scholarships/Bursaries (Except Employee only)

Company	Source	Primary Fields/Targets
Corus Entertainment	www.corusent.com/sustainability/industry/scholarship	Media, Racialized, Indigenous, Disabilities, 2SLGBTQ
Credit Union Foundation of BC	https://cufoundation.org/student-application	BC Bursaries
Desjardins Foundation	www.desjardins.com/ab/en/about-us/community/community-development/scholarships.html	Ontario, Quebec
Edmonton Oilers Community Foundation	www.nhl.com/oilers/community/al-hamilton-scholarship/	Athletics, Community Service
Enbridge	www.enbridge.com/InYourCommunity/	Indigenous
Enmax	www.enmax.com/about-us/community/scholarships/	Environmental Leadership, Trades, Elec. Engin., Business
Equinor	www.equinor.com/where-we-are/canada/	Arts, STEM, NL
Fairmont Hotels & Resorts	https://studentscholarships.org/scholarship/831/fairmont-hotels-resorts-scholarships/	Hospitality
Fluor	www.fluor.com/about-fluor/approach/community-relations/education/	STEM
General Motors	www.gm.com/commitments/corporate-giving	STEM
Hydro One	www.hydroone.com/careers/diversity/	Indigenous, Black, Women, Engineers
IG Wealth Management	www.ig.ca/en/about-us/empower-your-tomorrow/	Winnipeg
Imperial Oil	www.imperialoil.ca/sustainability/community-investment/	Indigenous, Lakeland area, Women, Engineers
Irving Oil	www.irvingoil.com/en-CA/search?search=scholarships	Maritimes, UNB
Kraft	https://leverageedu.com/learn/kraft-heinz-scholarship	Leadership
Manulife Financial	www.manulife.ca/personal/plan-and-learn/life-events/life-lessons-scholarship.html/	Students Who Lost a Parent
Maple Leaf Foods	www.mapleleaffoods.com/news/15000-scholarships-2023-24-academic-year	Food Security
Marriott International	https://bigfuture.collegeboard.org/scholarships/marriott-international-scholarship	Hospitality, DECA Members
Meridian Credit Union	www.meridiancu.ca/about-meridian/community-and-social-impact/the-sean-jackson-scholarship-program/	Leaders

Microsoft Canada	www.admissify.com/blog/microsoft-scholarship	STEM, IT, Women, DEI
Miller Thompson Foundation	www.millerthomson.com/en/work-here/careers/law-students/national-diversity-scholarship-and-mentoring-program	4
Nissan Canada	https://georgiancollege.academicworks.ca/donors/nissan-canada-foundation/	Automotive Business at Georgian College
Ontario Power Generation	www.opg.com/communities/community-investment/grants	STEM, Trades
Pet Smart Charities	https://petsmartcharities.org/search/results?keys=scholars hip/	Veterinarians
PricewaterhouseCoopers	www.pwc.com/ca/en/about-us/diversity-inclusion.html/	Indigenous, Black
Prospera	www.prospera.ca/Community/Education+grants+and+bursaries/	BC
Radio Television Digital News Foundation	www.rtdna.org/scholarships-and-fellowships	Journalism, Media
RBC	www.rbc.com/en/future-launch/resource-types/scholarships-awards	Indigenous, Black, General
Retail Council of Canada	www.retailcouncil.org/resources/education/retail-education-scholarship-program/	Retail
Rogers	https://about.rogers.com/our-impact/ted-rogers-scholarships	General
Royal Bank of Canada	www.rbc.com/en/future-launch/scholarships/	Students Who Lost a Parent
SaskEnergy	www.saskenergy.com/about-us/your-community/education/	General, Indigenous for SK
SaskPower	www.saskpower.com/careers/opportunities-for-students-and-graduates/post-secondary-awards-program/	Engineering, Business, Systems
SaskTel	www.sasktel.com/about-us/corporate-social-responsibility/scholarships/SaskTel--Scholarships/SaskTel-Scholarships/	ICT SK Students
Scotiabank	www.scotiabank.com/ca/en/personal/bank-accounts/students/scholarship-contest.html	Account Holders
Shell Canada	www.shell.ca/en_ca/shell-in-the-community/communities/	Banff Centre, Indigenous



Appendix C4 - Companies With Scholarships/Bursaries (Except Employee only)

Company	Source	Primary Fields/Targets
Shoppers Drug Mart	www.pharmacy.utoronto.ca/about-leslie-dan-faculty-pharmacy/equity-diversity-and-inclusion/equity-diversity-and-inclusion-student-scholarships-and-groups#:~:text=Established%20by%20Shoppers/	Black, Indigenous, for U. of Toronto
Strathcona Resources	www.strathconaresources.com/momentum	Indigenous, General
Sun Life Financial	www.sunlife.ca/en/careers/student-and-new-graduate-programs/	Black, Indigenous
Suncor Energy	www.suncor.com/en-ca/sustainability/community-investment	Indigenous, Montreal
TC Energy	www.tcenergy.com/community-giving/scholarships/Canada-En	Indigenous, STEM, Trades
TD Canada Trust	www.td.com/ca/en/personal-banking/solutions/youth-and-parent/post-secondary-education	Indigenous, Leadership
Teck Resource	www.teck.com	Indigenous
Telus	www.friendlyfuture.com/en/foundation/	Bursary for Severe Financial Need
The KPMG Foundation	https://kpmg.com/ca/en/home/careers/students/student-programs/indigenous-student-programs.html	Indigenous
Toronto Blue Jays	www.mlb.com/bluejays/community/jays-care	Athletics
Toronto Regional Real Estate Board	https://trreb.ca/scholarships/	General
TransAlta	https://transalta.com/about-us/community-investment	Women, Trades
TransCanada	www.tcenergy.com/community-giving/scholarships	Indigenous, Women in Trades
Unilver Canada	https://studentawards.com/scholarships/1000-unilever-voices-for-change-scholarship	General
Viterra	https://buildingbrighterfutures.ca/viterra/	Indigenous
Western Financial Group	https://westernfinancialgroup.ca/Foundation-Who-We-Are/	Overcome adversity
Young Mining Professionals	www.ympscholarships.com	Earth Sciences

Appendix C5 - Community Foundations

ALBERTA	BRITISH COLUMBIA	BRITISH COLUMBIA
Airdrie & District	Abbotsford	Pitt Meadows
Banff	Alberni Valley	Port Moody
Battle River	Boundary	Powell River
Bow Valley	Bowen Island	Prince George
Calgary	Bulkley Valley	Prince Rupert
Drayton Valley	Campbell River	Quesnel
Edmonton	Central Okanagan	Revelstoke
Lethbridge & SW Alberta	Chilliwack	Richmond
Mayerthorpe Area	Clayoquot	Salt Spring
Medicine Hat & SE Alberta	Columbia Valley	Shuswap
Northwestern Alberta	Comox Valley	South Okanagan
Red Deer & District	Coquitlam	Squamish
St. Albert	Cranbrook & District	Sunshine Coast
SASKATCHEWAN	Creston - Kootenay	Surrey
Battlefords & District	Delta	Vancouver
Oxbow Community	Golden & District	Victoria
Prince Albert & Area	Haida Gwai	West Vancouver
Saskatoon	Kamloops	Whistler
South Saskatchewan	Kent Harrison	YUKON TERRITORIES
NEW BRUNSWICK	Kimberley & District	Yukon Territories
Acadian Peninsula	Kitimat	NORTHWEST TERRITORIES
Carleton North	LeRoi Community	Northwest Territories
Fredericton	Maple Ridge	NUNAVUT
Fundy	Mission	Nunavut
Saint John	Nakusp & Area	QUEBEC
Sussex Area	Nanaimo	Abitibi-Temiscamingue
NOVA SCOTIA	North Okanagan	Gaspésie - Les - Îles
Nova Scotia	North Shore	Lanaudière
Rural Communities	North Thompson	l'Estrie
PRINCE EDWARD ISLAND	Northeast Regional	Montréal
Prince Edward Island	Osprey	Québec
NEWFOUNDLAND & LABRADOR	Parksville-Qualicum	Saguenay-Lac-Saint-Jean
Newfoundland & Labrador	Peninsula Community	Saint-Maurice

Appendix C6 - Community Foundations

MANITOBA	MANITOBA	ONTARIO
Altona	Rivers & Area	Guelph
Beautiful Plains	Roblin District	Halton North
Big Grass	Selkirk & District	Hamilton
Birtle & District	Souris Glenwood	Hearst
Boissevain & Morton	Southwest Manitoba	Huron
Brandon Area	Steinbach	Kenora & Lake of the Woods
Brokenhead River	Sturgeon	Kingston & Area
Carberry & Area	Swan Valley Inc.	Kitchener & Waterloo
Carman Area	Thompson	London
Cartwright & Area	Tiger Hills	Mississauga
Coldwell	Virden Area	Muskoka
Cypress River & Area	Wawanessa	Napanee
Dauphin & District	Westshore	Niagara
Elkhorn & Area	Winkler	Norfolk
Glenboro Area	Winnipeg	North Bay & Area
Grandview & District	ONTARIO	Oakville
Holland & Area	Aylmer Area	Orillia & Area
Icelandic River	Barrie	Ottawa
Interlake	Bradford West Gwillimbury	Oxford
Killarney	Brampton & Caledon	Pembroke Petawawa
Lac du Bonnet	Brant	Perth & District
Miami & Area	Brockville	Peterborough
Minnedosa & District	Burlington	Prince Edward County
Morden Area	Caledonia	Sarnia
North Norfolk - MacGregor	Cambridge & North Dumfries	Stratford & Perth
Northern Neighbours	Campbellford/Seymour	Sudbury
Oak Lake & Area	Chatham Kent	Temagami
Pembina - Manitou Area	Deep River & District	Temiskaming
Pilot Mound & District	Durham	Thunder Bay
Pinawa	Elgin-St. Thomas	Toronto
Plum Coulee	Forest	Wellington
Portage & District	Grand Bend	Windsor Essex
Reston & Area	Grey Bruce	York Region

Appendix C7 - Sample of Public & Non-Profit Organizations with Scholarships

Organization Name	Link	Scope/Themes
Access and Equity Foundation	www.accessandequity.org/dod-smart-scholarship/	USA & Canada, STEM
Alberta Real Estate Foundation	www.aref.ab.ca/projects/banff-western-connection-bursary/	Realtor Professional Development
Alberta Recreation & Parks Association	https://arpaonline.ca/awards-scholarships/	Recreation, Parks
Al Rashid Education Foundation	https://alrashideducation.com	40 Scholarships, Wide Range
Canada Mortgage and Housing Corporation	www.cmhc-schl.gc.ca/blog/2024/housing-research-scholarship-program-renewed-expanded/	Housing
Canadian Hard of Hearing Association	https://chha.ca/scholarships/	Hard of Hearing
Canadian Wildlife Federation	https://cwf-fcf.org/en/about-cwf/funding/?src=menu/	Environment, Wildlife
Children's Aid Foundation of Canada	https://cafdn.org/your-impact/programs-and-funds/post-secondary-education-program	Wide Range of Bursaries
Heritage Canada Foundation	www.canada.ca/en/canadian-heritage/services/funding.html	Wide range
IWK Foundation	https://iwkfoundation.org/scholarships	Maritimes
The Educational Partnership Foundation	https://tepf.ca/trades-careers-apprenticeship-bursary/	Trades Bursaries